

# HHJRU 2021 Grading Policy & Process



## **Our promise**

We believe that junior sport should be safe, enjoyable, inclusive and maximise individual participation. Our club acknowledges that positive experiences in junior competition will contribute to children developing a lifelong love of sport.

The emphasis is on players playing in a division at which they should enjoy their rugby. Player safety is paramount in this process.

## **Objectives**

For players: To provide a clear process for all players to be placed in a team that will:

- Best represent their level of skill and ability
- Maximise opportunities to develop and improve their skills
- Maximise their enjoyment of the game
- Make great friendships
- Safety

For the club:

- Ensure that players are placed in teams in a fair and equitable manner by independent persons
- Enable the Club to properly assess and nominate team playing (i.e. divisions) for the upcoming season
- Develop skills at all levels of play and ability
- Help all players at their correct level of ability.

## **Grading Committee**

The grading committee members will be no less than 3 experienced coaches / selectors with no direct connection to the age group. The club Coaching Co-ordinator will appoint the selection panel. Coaches from the previous season are invited to assist with the grading process by submitting a performance report to the Age-Group Co-ordinator at the end of the season.

The Grading Committee will make the final recommendations on team selections to the club Committee for approval via the AGC. The positions played by team members, once teams have been organised, is always at the discretion of the coach.

## **Grading Dates and Times**

Grading occurs before the season annually. It is the rules of the SJRU competition that any club entering multiple teams in the U10 and above competition must run a grading process and determine the players' ability and experience.

It begins in the previous year with observation of play, and is followed with detailed collaboration with the previous year's coaches, trials and a final approach to team allocation.

---